



Birmingham Handball Club. Code of Conduct for children and young people

Birmingham Handball Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged share any concerns they may have about any aspect of the club with the Welfare Officer, James Cargill.

As a member of Birmingham Handball Club, you are expected to abide by the following junior code of conduct:

Children and young people are expected to:

- Be friendly and particularly welcoming to new members.
- Be supportive and committed to other team members.
- Keep yourself and other young people safe by not behaving dangerously or bullying others.
- Report inappropriate behaviour or risky situations for youth members.
- Play within the rules, play fairly, and not be violent or aggressive.
- Respect opponents, officials and coaches and accept decisions.
- Show appropriate loyalty and be gracious in defeat.
- Show respect to other youth members/leaders and show team spirit.
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity. Refrain from the use of bad language or racial/sectarian references.
- Not get involved in inappropriate peer pressure and push others into something they do not want to do.
- Keep to agreed timings for training and competitions or inform their coach or team manager if you are going to be late
- Wear suitable kit for training and match sessions, as agreed with the coach/team manager.
- Pay any fees for training or events promptly.
- Not smoke consume alcohol or drugs of any kind on club before or during times when representing the club at competitions or at training.

Children / Young People have the right to:

- Be safe and happy in their chosen activity in a safe environment.
- Be listened to, respected and treated fairly and ask for help.
- Privacy.
- Be protected from abuse by other members or outside sources.
- Participate on an equal basis, appropriate to their ability.
- Experience competition and the desire to win.
- Have any concerns taken seriously and acted on.

Any minor misdemeanours and general misbehaviour will be addressed by the coach. More serious or persistent misbehaviour may result in disciplinary action and potentially dismissal from the club/sport. Parents will be informed at all stages. Disciplinary action can be appealed to the coach with final decisions taken by the club committee or referred to the EHA.

