**Birmingham Handball Club.**

**Code of conduct for adult members**

Birmingham Handball Club (BHC) is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive, welcoming and enjoyable experience for all. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to share any concerns or complaints that they may have about any aspect of the club with James Cargill, Welfare Officer, Birmingham Handball Club. As a member of BHC, you are expected to abide by the following code of practice:

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| * All members must take responsibility in ensuring they are up to date with the rules of handball, understand and adhere to them.
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| * All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
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| * Members should recognise the valuable contribution made by coaches and officials who are usually volunteers.
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| * All members must respect officials and publicly accept their decisions.
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| * All members should be a positive role model, treat other players and officials with the same level of respect you would expect to be shown to you.
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| * Use correct and proper language at all times.
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| * Members are not allowed to smoke, consume alcohol or drugs immediately before or during official club activities, matches or meetings.
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| * Members should make every effort to attend training at least once a week.
* Full playing members should ensure they book in dates for games when they become available on Spond. They should make themselves available for all games if at all possible.
* Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late. We use Spond as our communication app and look to reply to members questions as soon as possible. We expect members to be similarly polite and to reply to event invites and posts as soon as possible.
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| * Members must wear suitable kit for training and match sessions, as agreed with the coach/team manager.
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| * Members must pay any fees for training or events promptly. Where members have to be followed up for payment, they may incure an additional fee.
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| * Members should welcome other players new to the club and recognise that we are all at different levels of play and experience.
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| * Bullying of any sort will not be tolerated. Encourage everyone to enjoy sport and understand that people have different motivations for taking part.
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